

PACIFICA HOUSING

Pacifica Housing Advisory Association (Pacifica Housing) has been providing safe and affordable housing for almost 35 years and is one of the largest non-profit housing providers on Vancouver Island. The annual budget is approximately \$16M and the total staff complement is around 150 employees who are non-union. For the past nine months, Pacifica Housing has been led by an interim Executive Director who was a member of the Board. Pacifica Housing is seeking a permanent Executive Director who will oversee the operations of Pacifica Housing, act in its best interest at all times, and ensure its long-term stability and financial viability.

EXECUTIVE DIRECTOR

Reporting to the Board, the Executive Director of Pacifica Housing is responsible for the successful leadership and management of Pacifica Housing, in accordance with the strategic directions set by the Board of Directors. The interim Executive Director has focused on developing and implementing systems and processes and ensuring the right senior leadership team is in place to support Pacifica Housing's past and future growth. Immediate issues that the new Executive Director will need to address include working with the Director of Finance to enhance the budgeting process, developing a solid business model for Support Services, addressing action items that remain from the operational effectiveness work currently underway, and continuing to mentor and coach the senior leadership team.

Possessing a post-secondary degree or diploma in a related field and a minimum of eight years of experience in the non-profit sector, the successful candidate will have strong financial and business acumen, knowledge of property development and property management, and a superior understanding of the impacts of addiction, mental health, homelessness, and poverty. The ideal candidate will have knowledge of, and a commitment to, harm reduction practices and will be expected to have effective conflict resolution/crisis prevention skills and an ability to handle highly sensitive situations. As a proven relationship builder with superior communication and public speaking skills, the successful candidate will have a demonstrated ability to build rapport with a diverse range of stakeholders. The desired candidate will also be a strategic thinker who can get to the tactical as needed, and have sound problem solving, decision-making, and change management skills. Previous experience in a non-profit housing organization, or working with government funding programs is highly desirable.

To apply for this role or for further information, please email your resume and a cover letter to search@watsoninc.ca.