

CARLSON CONSTRUCTION GROUP OF COMPANIES

The Carlson Construction Group (Carlson) brings together eight unique entities that provide a breadth and depth of unrivalled experience as a specialist partner, trusted by its clients to build and maintain their most challenging heavy civil, marine, and industrial projects. Since 1971, Carlson's footprint has grown in North America and they have become sought-after leaders in end-to-end solutions. They are proud to be Canadian wholly-owned and operated by the Carlson Family, consisting of a founder and his children. With over 100 years of experience, this award-winning group continues to successfully build their clients' vision with passion.

INDEPENDENT BOARD DIRECTORS (2 POSITIONS)

The Carlson Family recently reached the decision that attracting external Independent Directors to serve on the the Advisory Board of Directors (Board) would be advantageous for the Group. As contemplated, the Board will comprise four members of the Carlson Family and two Independent Directors. The Board's role is to oversee the management and affairs of Carlson and to take reasonable steps to ensure Carlson achieves its objectives. The Board delegates responsibility for day-to-day operations of Carlson to the CEO. It is anticipated the Board will operate through committees and the Independent Directors will serve on these committees, potentially as committee chairs.

First and foremost, Carlson is seeking two strong leaders with broad business sense and executive leadership experience who will be able to contribute on a wide range of business issues and bring a strategic perspective, as well as play a role in creating a constructive boardroom style. Specifically, two distinct candidate profiles are desirable: someone who is a seasoned CEO of a company at least similar in size and complexity to Carlson, who has experience in building a high-performing team, and ideally has an understanding of what drives the world of construction in western Canada; and an individual with a financial designation who has served in a senior finance capacity of a company at least similar in size and complexity to Carlson, and has experience in developing and funding capital intensive projects in western Canada. Carlson believes that a well-functioning Board should be made up of individuals who collectively bring diverse views and perspectives to the issues at hand.

Applications are especially sought from people who have significant experience serving on a board of directors for a substantial business. The ideal candidates will also have a track record of excellent engagement, governance, and strong board/management relationships; experience working in, or on, the board of a family-owned business; and experience with companies that have operations in western Canada.

To express your interest in this opportunity, please email your CV to search@watsoninc.ca.