

## VGH & UBC HOSPITAL FOUNDATION

VGH & UBC Hospital Foundation is *the* philanthropic engine for health care innovation and transformation in British Columbia. As the primary philanthropic partner to Vancouver Coastal Health (VCH) – BC’s largest health authority – the Foundation partners with donors to drive innovation and sustainable health care at Vancouver General Hospital, UBC Hospital, GF Strong Rehab Centre, VCH Research Institute, and Vancouver Community Health Services. With a staff of over 70 employees, average annual revenue of \$100 million, and assets of more than \$325 million, VGH & UBC Hospital Foundation is one of the largest health care foundations in Canada. Barbara Grantham, CEO, has requested that the Board activate the Foundation’s CEO Succession Policy (click [here](#) for press release). The Board is seeking qualified candidates as part of an orderly succession plan.

### CHIEF EXECUTIVE OFFICER

Reporting to the Board, the CEO is responsible for the overall success of the Foundation in support of its vision, mission and values. The CEO will have an influential and visible platform to build upon the Foundation’s existing strengths and ensure that the organization continues to anticipate and respond effectively and efficiently to the diverse needs of donors, healthcare professionals, government, and VCH in a rapidly changing environment. The successful candidate will be a leader with a track record of growing organizations. They will be an innovative and strategic thinker with proven management, communication, fundraising, and relationship-building skills. The CEO will have a deep understanding of the importance of good governance in a broad context to include, among other things, risk management, financial responsibility, donor confidence, and developing and managing strategic partnerships. The ideal candidate will already have a strong working knowledge of, or will be able to quickly grasp the essence and importance of, the critical role of philanthropy in the delivery of healthcare in BC and the Foundation’s specific mandate and opportunity in the sector.

With approximately 10-15 years of relevant and progressively increasing levels of executive leadership experience within a non-profit or industry setting, the successful candidate will have a track record of effectively working with diverse stakeholders to forge the strategic plan for a dynamic, evolving organization; demonstrated experience as a spokesperson with a wide range of audiences including the media, donors, government, and broad community; success in generating revenue and employing multiple strategies while managing the operating budget in a cost-constrained environment; strong financial management experience; demonstrated ability to think strategically regarding future trends and their long-term effect, while at the same time focusing on day-to-day operational issues; and demonstrated success in positively affecting organization dynamics through energetic leadership, strategic thinking, practical business acumen, and analytical skills. Candidates are expected to have a Bachelor’s degree, and an advanced degree will be considered an asset.

To apply for this role or for further information, please email resume and cover letter to [search@watsoninc.ca](mailto:search@watsoninc.ca).