

THE HOUSSIAN FOUNDATION

The Houssian Foundation was established approximately 15 years ago and has evolved from its initial focus on community based initiatives to include climate and environmental protection, gender equality and human rights as key areas of impact. With expansion of the Foundation's reach to these global issues, the Board of Directors has set a goal of tripling its investment portfolio and evolving from a family run foundation to a professionally managed organization, with a fully mission-aligned investment strategy and a grant-making process deeply rooted in the Foundation's key values.

CHIEF EXECUTIVE OFFICER

The inaugural Executive Director will report to the Board of Directors through the Co-Chair and will lead the development and implementation of a strategy that will shape the future of the Foundation and set the organization on a path to reach its long term vision. As the face of the Foundation, the Executive Director will be a respected leader representing the Foundation in local, regional, national, and global philanthropic and other circles of influence. The Executive Director will cultivate and maintain strong and authentic relationships with a wide range of partners, community and business leaders, and will leverage key strategic partnerships to maximize the Foundation's impact.

Working with the Board and the Family Office, you will be the key driver responsible for establishing policies and procedures, organizational structure, systems and other infrastructure to support the growth and effective management of the Foundation. You will be responsible for day to day operations, as well as building and developing the Foundation's team to achieve its long-term goals.

With a genuine passion for philanthropy and a keen interest in gender equality, human rights, environmental issues, and/or community, you have an entrepreneurial mindset coupled with a successful track record in business or non-profit leadership. Employing a feminist approach, you excel in cultivating strategic relationships and are comfortable interacting within prominent circles of influence to leverage the impact of the Foundation's grants. You are a strategic and innovative thinker who takes initiative and is excited about developing and executing on the growth plan envisioned for the Houssian Foundation.

To apply for this role or for further information, please email resume and cover letter to search@watsoninc.ca.