

MAINLAND GROUP OF COMPANIES

Mainland Group of Companies (Mainland), is a recognized and respected firm that provides excavation, shotcrete shoring, landfill management, aggregates, and civil construction services. Privately-held, the company was established in 2004 and currently employs approximately 140 staff. Last year, the company experienced 50% annual growth. Looking to continue its growth mandate both organically and through acquisitions, Mainland created the Chief Financial Officer (CFO) role. The company is seeking a high-energy and proactive CFO who will create a solid financial foundation to support the current business and future growth, and serve as a true business partner to the CEO.

CHIEF FINANCIAL OFFICER

This position is responsible for providing direction and leadership of Mainland's finance and accounting function and for building and managing the financial systems needed for Mainland to reliably achieve its strategic objectives. The CFO will mitigate risk and collaborate with operations to ensure business unit leaders have the necessary tools to make decisions impacting the financial health of the company.

Working with a highly entrepreneurial CEO who embraces growth, the CFO will have a can-do attitude, and excel at financial modelling and developing strategies that will bring the CEO's ideas to fruition in a fiscally prudent manner. The successful candidate will need to be a strategic thinker who can identify existing opportunities, foresee upcoming challenges, and effectively react. The CFO will be a strong manager and an excellent communicator who can elicit and map out information from others, foster a culture of data-based decision making, and be an effective facilitator of change. The CFO will be deeply engaged in the business, relate well to operations, explain the numbers, and enhance the business acumen of the senior leadership team.

With 10+ years of senior leadership experience in finance and administration, with at least five of these years as a CFO, the successful candidate will have experience implementing an ERP system, interpreting financial statements, presenting logical plain language conclusions geared to respective audiences, and experience developing and rolling out an Employee Share Ownership Plan. The ideal candidate will have experience within a high growth, entrepreneurial environment, preferably within the construction sector. They will be a proven leader with an inherent ability to lead and inspire others, excellent analytical and problem-solving skills, sharp business acumen, and an ability to coach, mentor, and develop team members for current and future success. Preference will be given to those with a professional accounting designation or an MBA coupled with relevant experience.

To apply for this role or for further information, please email resume and cover letter to search@watsoninc.ca.