

## **ROSSDOWN GROUP OF COMPANIES**

Our client, Rosstown Group of Companies (Rosstown), is a fourth-generation family-run company located in BC's Fraser Valley. Founded in 1969, the company employs approximately 450 staff, 200 of which are unionized, and has evolved from a simple farming operation into a fully integrated company consisting of farming, processing plants, and a cold storage/warehousing facility. By not outsourcing to third-party suppliers, Rosstown is able to maintain exceptionally high standards, allowing the company to deliver the best in organic, locally grown, free-range chicken and turkey for people who appreciate a genuine farm-to-plate alternative.

## **MANAGER OF HUMAN RESOURCES**

Looking to strengthen its Human Resources function, Rosstown is seeking an experienced and strategic Manager of Human Resources (Manager of HR) to join its executive team in Abbotsford, BC. Reporting to the President, the Manager of HR will oversee a Recruiter and participate as part of the senior leadership team in supporting a profitable and values-centered business operation.

Possessing a broad knowledge of best practices across all HR competencies, and an ability to function at both the strategic and tactical level, the Manager of HR will be very involved in developing an internal communications plan and working with health and safety to drive a safety culture and improve results. A proven leader, they will conceptualize, develop, lead and execute all HR related services, policies and programs that will promote a values-driven, high performance culture that emphasizes empowerment, a commitment to quality, productivity, and goal attainment, and ensure that supervisory staff are adhering to HR systems and processes.

Experienced in managing complex, organization-wide projects, and exhibiting a sound understanding of financial fundamentals and budget management, the Manager of HR will develop plans to achieve strategic targets and provide coaching and resources to employees and managers with respect to career development, talent management, compensation, staffing initiatives, performance management and employee relations. They will develop and maintain collaborative partnerships with management and employees to proactively assist in managing a profitable and values-centered business operation.

Possessing 5+ years of HR generalist experience, preferably in the food processing sector, the successful candidate will possess strong leadership and communication skills and display an ability to self-manage and work in a fast-paced environment. Experience in a unionized environment is highly desirable.

To apply for this role or for further information, please email a resume and cover letter to [search@watsoninc.ca](mailto:search@watsoninc.ca).