

ASSOCIATION OF NEIGHBOURHOOD HOUSES OF BC

The Association of Neighbourhood Houses of BC (ANHBC) has a long history of working with neighbours and neighbourhoods in Metro Vancouver. Its predecessor, a non-profit society, was originally incorporated in 1894 and since then it's run a hospital, an orphanage and a fresh-air camp. Currently, ANHBC operates seven neighbourhood houses and an outdoor camp in Metro Vancouver. An eighth neighbourhood house is slated to open in the Marpole area in early 2019, the first new neighbourhood house within ANHBC in over 40 years. ANHBC is part of the global neighbourhood and settlement house movement that is credited with, among other things, establishing public recreation programs and the profession of social work. Today, neighbourhood houses are hubs for local community development activities and for programs and services that address local needs, with thousands of houses existing in more than thirty countries around the world. ANHBC operates 50 sites throughout Metro Vancouver offering 1,100 licensed childcare spaces and serving more than 100,000 individual neighbours. It has an annual operating budget of ~\$24 million and employs over 600 people, including 175 on a full-time basis. ANHBC is part of a larger network of neighbourhood houses within Metro Vancouver that operate as separate legal entities but which collaborate and partner frequently.

CHIEF EXECUTIVE OFFICER

ANHBC is seeking a new CEO due to the previous CEO assuming a new position outside of the organization. Reporting to the Board, the new CEO will be responsible for leading and managing ANHBC's operations and for ensuring the sustainability of ANHBC. They will assist the Board in setting strategy and vision, in building a positive culture, and in ensuring the financial health of the organization. They will provide overall leadership for the team of executive leaders that oversee ANHBC's houses, camps and organizational operations and programs, and facilitate ANHBC's strategic partnership with the Alexandra Foundation and the Alexandra Housing Society and support the overall successful implementation of their missions.

An innovative and strategic thinker, the new CEO will have proven relevant executive leadership experience and a track record of growing dynamic, complex organizations. Demonstrating advanced management, communication, fundraising, advocacy, and relationship-building skills, they will display a deep understanding of the importance of good governance in a broad context to include, among other things, risk management, financial responsibility, donor confidence, and developing and managing strategic partnerships.

Ideally possessing ten years of leadership experience in a large, complex, community social service setting providing client focused services, and holding a Master's degree in a relevant discipline or equivalent education and experience, the successful candidate will bring a comprehensive knowledge of budget and fund development and community and board relations. Experience in real estate asset management and capital redevelopments and major giving management will be considered assets.

To apply for this role or for further information, please email resume and cover letter to search@watsoninc.ca.