

AMES TILE & STONE

Founded in 1912, Ames Tile & Stone (“Ames”) has evolved over the past century to emerge as a leader in the tile and stone industry across western Canada, operating as both a wholesale distributor and retailer. With five locations spanning the Lower Mainland, Calgary, Edmonton and Winnipeg, Ames remains a family-owned company and is recognized for its customer service and commitment to its employees, business partners and the communities in which it operates. The company has won numerous awards, including being one of Canada’s 50 Best Managed Companies, and is guided by its principles of safety, quality, ethics and integrity.

CHIEF FINANCIAL OFFICER

Ames’ incoming Chief Financial Officer (“CFO”) will be part of a new era at Ames. Following the untimely passing in mid-2015 of John Ames, the third generation CEO, the Board of Directors recruited Charles (“Chuck”) Phillips as CEO to lead Ames and position the company for greater growth and profitability. Chuck has a demonstrated history of leading publicly-held and privately-owned businesses through periods of profitable growth across multiple jurisdictions and is seeking a strategically-oriented CFO to be a key business partner.

The CFO will report to and be a trusted advisor of the CEO, accountable for the direction, coordination and facilitation of the company’s financial reporting, business planning & forecasting activities, and for providing ongoing financial analysis & budgeting support to the CEO, Board, and Branch Managers. Among other things, the role will include supervising the preparation of monthly financial reports, preparing and presenting CFO reports to the Board, preparing accurate and timely financial analysis of the company’s financial performance, preparing annual business plans, and vendor relationship management.

Possessing proven leadership and team development skills, the CFO will provide operational and program support to Ames by supervising the finance unit and leading or assisting on all strategic and tactical matters as they relate to capital management, cost benefit analysis, forecasting and mergers/acquisitions.

Holding a bachelor degree and a designation in accounting, the successful candidate will ideally possess 5+ years of related experience in a distribution or retail environment and have held increasingly progressive responsibility in the management of departments. Good operational knowledge of branch processes and product procurement processes is a must, as is operational knowledge of division computer software. Experience within a family-owned business is an asset.

To apply for this role or for further information, please email your resume and cover letter to search@watsoninc.ca.